

BUSINESS REIMAGINED



Kay Tear

Kay Tear is a leadership and peak performance coach and consultant. She works with businesses, their leaders and employees, to have the clarity of mind to perform at their best and feel their best every day. Kay brings energy and humour to development that helps people unlock their full potential for performance and well-being. Kay has over 15 year's experience as a business psychologist with global companies.

Kay has worked as a business psychologist and management consultant for five consultancies in the UK and Australia. She has been a member of the senior management team for the last 6 years, finishing as the UK Country Director before co-founding Business Reimagined.

Kay had designed and delivered programs in the fields of leadership assessment & development (including psychometrics), talent management and organisational development. She has seen the programs that work, the programs that truly create transformational change for clients and businesses, and works to help all of her clients to achieve this. Her clients range in size and industry and include Deloitte, Avon, GSK, Amey, and Santander.

Kay is a Co-Founder of Business Reimagined, partnering with organisations, teams and individuals, to enable them to achieve their peak performance and make lasting change. She focuses on the principles of subtractive psychology and peak performance enabling clients to take the weight off of their mind, access their full potential and reimagine what might be possible in their organisations, their work and their lives.



Qualifications & Training

- ◆ BSc Hons in Psychology with Drama
- ◆ Academy of Executive Coaching (AoEC)
- ◆ Practitioner Diploma in Executive Coaching
- ◆ ICF Associate Certified Coach (ACC)
- ◆ British Psychological Society (BPS)
- ◆ Assessing Ability and Personality (Level A & B)
- ◆ Accredited in a variety of psychometric tools (personality & ability), questionnaires and 360s: TalentQ, Saville, Hogan, MBTI, Cognitive Process Profile, Strengthscope, AQai, PSi Resilience questionnaire, BeTalent Psychological Safety Questionnaire
- ◆ DDI Qualified Facilitator and Targeted Selection Master Trainer

Get In Touch

Kay.Tear@businessreimagined.co.uk
www.businessreimagined.co.uk

